

Compliance @SAP

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SAP in 2015

Facts and numbers

Walldorf

Global Headquarter

April 1st 1972

SAP was founded

66.500+

SAP Employees globally

120+

Nationalities worldwide

37

Languages


75

National Representations

1,200+

Service partner globally




A nighttime photograph of a cityscape, featuring the Taipei 101 skyscraper as the central focus. The building is brightly lit with green and white lights, standing out against a dark sky with some clouds. The surrounding city is also lit up, with various buildings and streets visible. The overall scene is a vibrant urban night view.

74% of the world's
transaction revenue
touches an SAP system.



Our customers
manufacture more than
95,000 automobiles
per day.

A photograph of a group of people at a bar. In the foreground, several glasses of beer are visible on the bar counter. In the background, a man with a grey beard and a woman are smiling and talking. The scene is lit with warm, ambient light, and there are blurred lights in the background, suggesting a lively bar atmosphere.

Our customers
produce more than
77% of the world's
beer.



The Global Compliance Office at SAP

The Global Compliance Office at SAP

A clear statement and mission

The statement:

„No compromise on compliance!“

Our mission:

GLOBAL COMPLIANCE OFFICE :

“We advance SAP’s business goals by promoting a culture of **integrity, and by mitigating a defined set of legal risks”**

The Global Compliance Office at SAP

Responsibilities

- **Policy management**
Maintaining the global policies (updates, roll out, etc.)
- **Compliance risk assessment**
- **Compliance training:**
Creation of training material, classroom trainings and recorded trainings
- **Compliance helpline:**
Advice in compliance related questions e.g. corruption, anti-trust, etc.
- **Compliance investigations incl. consequence management:**
- **Compliance reporting:**
Periodical reporting to the Board and Compliance Committee
- **Third party management:**
Due Diligence Process

The Global Compliance Office at SAP

Structure and Cooperation within the team

