



BUSINESS & HUMAN RIGHTS ACCELERATOR



FROM COMMITMENT TO ACTION ON BUSINESS AND HUMAN RIGHTS

Mitigate human rights risks, build competitive advantage and become a powerful force for good with the Business & Human Rights Accelerator.



PROGRAMME OVERVIEW

Regulators, media organizations, employees, consumers, clients, partners, NGOs and investors are increasingly taking note of corporate impacts on human rights. In response, smart businesses are looking for ways to proactively address their human rights impacts. How does your company *know* and *show* that it respects human rights?

The Business & Human Rights Accelerator is a six-month programme that activates participating companies of the UN Global Compact across all industries and regions to move from commitment to action on human rights and labour rights. Through identifying salient human rights impacts, establishing an ongoing human rights due diligence process and developing an actionable plan, the Business & Human Rights Accelerator will empower your company to advance its human rights journey.

The programme is designed to help your company understand when, where and how it has impacts on human rights and helps you prioritize these impacts for action. You will gain the skills to identify the right measures to mitigate risks, monitor the effectiveness of your efforts, and communicate your progress clearly.

PROGRAMME BENEFITS

- Identify and assess your company's actual or potential adverse human rights impacts
- Learn how to integrate those findings across processes and take appropriate action
- Track the effectiveness of measures and processes to know if they are working
- Understand how aligning operations with international standards prepares organizations for evolving human rights due diligence legislation
- Communicate how impacts are being addressed and show stakeholders that your company is taking action and seeing results
- Build a network of peers, UN partners and experts to support your human rights journey and work collectively to tackle the challenges of the human rights due diligence process



ACCELERATOR STAGES

Stage 1

Participants understand the Human Rights and Labour Principles of the UN Global Compact, UN Guiding Principles as well as the human rights due diligence process and determine where they are on their human rights journey.

Stage 2

Participants scope the company value chain and identify potential negative impacts.

Stage 3

Participants prioritize salient human rights impacts and understand their involvement with those impacts.

Stage 4

Participants start developing specific actions and related metrics.

Stage 5

Participants understand how to effectively engage affected stakeholders and communicate their impacts.

Stage 6

Participants understand remedy and grievance mechanisms.

ELIGIBILITY CRITERIA

To take part in the Business & Human Rights Accelerator, companies are required to be participants of the UN Global Compact or willing to join. Your company should also be:

- Currently engaged with a Global Compact Country Network in your region or willing to join
- Willing to identify its human rights risks and impacts and scope a core area of your value chain for further focus
- Committed to developing an Action Plan to help address the human rights risks identified and prioritized
- Able to appoint two working-level representatives to attend sessions and participate in Accelerator activities and an additional executive-level representative to follow programme developments, provide support and participate in high-level events
- Commit to completing the programme and embedding the learnings across the company strategy and operations

TIMELINE

- Company registration: 11 September – 20 December 2024
- Programme begins: February 2025 (Please check exact dates with your Global Compact Country Network)
- Programme ends: July 2025

READY TO JOIN?

To apply, visit unglobalcompact.org/bhr-accelerator or contact the Global Compact Country Network.

In collaboration with:

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