



# COMMUNICATION ON PROGRESS

2026 Step-by-Step Submission Guide



HUMAN RIGHTS



LABOUR



ENVIRONMENT



ANTI-CORRUPTION

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# The 2026 Communication on Progress Policy and Timeline

***The 2026 CoP submission period runs from 1 April at 9 AM (ET) to 31 July 2026 at 5 PM (ET)***

- To complete the 2026 CoP, all business participants must use the digital platform to:
  - 1. Sign the CEO Statement of Continued Support; and**
  - 2. Complete digital questionnaire (*strongly preferred*); AND/OR Upload a sustainability report**
- **Key dates**
  - **1 April 2026:** 2026 CoP reporting period starts
  - **31 July 2026:** Last day to submit a 2026 CoP before 'Non-communicating' designation
  - **1 August 2026:** Participants that failed to submit a 2026 CoP are designated as 'Non-communicating' on their UN Global Compact participant profile; participants must submit a late CoP to avoid being delisted from the UN Global Compact
  - **31 December 2026:** Last day to submit CoP before being delisted from the UN Global Compact
  - **1 January 2027:** Participants that failed to submit a 2026 CoP get delisted from the UN Global Compact

# The 2026 CoP Digital Platform

## PLEASE NOTE:

- Every mandatory question must be answered in order to submit the questionnaire.
- All answers will be saved automatically and participants can log out and return to their CoP at a later time.
- Carefully review all CoP responses prior to submission, as only some amendment types are permissible. See 2026 amendment policy [here](#).
- Multi-user access is available, however **we recommend only one user per company access the platform at a time**. More than one user navigating through the survey will generate a notification: 'You are not on the most recent version of the page' and if two users are on the same page at the same time, only the first user to navigate away from the current page will have their responses properly saved. Please be cautious when making text edits directly in the platform if simultaneous users from your organization may be in the questionnaire. The second user whose information is not saved will not be able to recover this information.
- CoP responses **cannot** be previewed/downloaded before submission and can only be downloaded in PDF format [after submission](#). It is recommended to collaborate with relevant colleagues and to use the [CoP questionnaire templates](#) (PDF and Excel available) to prepare data ahead of accessing the platform.
- All portions of the CoP (CEO Statement of Continued Support, digital questionnaire, sustainability report, and optional additional attachments) will be **publicly available on the participant profile**, unless submitted in private mode (if applicable).

# Access the CoP digital platform through your participant dashboard during the 2026 CoP submission period to complete the reporting requirements

**Company Name**

Overview Getting Started Contacts Logo Requests Academy **CoP and Forward Faster Reporting** CoP Data Visualization Moving Forward Faster Tools

## COP DATA VISUALIZATION TOOL

**ACCESS** ▶

**+ Complete 2026 Communication on Progress** **+ Submit 2026 Forward Faster Reporting**

### Communication on Progress

| Published | Title | Actions |
|-----------|-------|---------|
|-----------|-------|---------|

Click here to access the CoP digital platform

Click here to submit your Forward Faster reporting. Only applicable for participants that are part of the [Forward Faster Initiative](#)

Once you have accessed the

# CoP Digital Platform

## **2026 CoP Requirements:**

1. Electronically sign the CEO Statement of Continued Support
  - a. PDF template available [here](#)
1. **Option 1:** Complete the CoP Questionnaire  
**and/or**  
**Option 2:** Upload your sustainability report

## Step 1: Access the CoP digital platform via the green button (see page 5), then select the requirement you want to begin

UN GLOBAL COMPACT  
United Nations  
Global Compact

CEO Statement of Continued Support

2026 Communication on Progress Introduction

English ▾

→

Participant can choose in which order to complete their CoP. Either the CEO Statement of Continued Support **or** complete the questionnaire/upload a sustainability report

Select preferred language\*

## Step 2: Follow the instructions to complete the **CEO Statement of Continued Support**. Use the arrow buttons to proceed or return to the introduction page

**United Nations**  
Global Compact

English

### CEO Statement of Continued Support

To our stakeholders,

I am pleased to confirm that IMCO Engineering and Construction Company reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment, and Anti-Corruption.

In this annual Communication on Progress, we disclose our continuous efforts to integrate the Ten Principles into our business strategy, culture, and daily operations, and contribute to United Nations goals, particularly in the Sustainable Development Goals.

Sincerely yours,

C1. Please complete the following information:

|   |                      |
|---|----------------------|
| CEO/highest-level executive name:       | <input type="text"/> |
| CEO/highest-level executive full title: | <input type="text"/> |
| Company name:                           | <input type="text"/> |

C2. Please confirm:

I am the CEO or highest-level executive.

I have received permission to sign on behalf of the CEO or highest-level executive.

C2.1. If applicable, form completed on behalf of the CEO or highest-level executive by:

←

→

Only relevant for those signing on behalf of CEO/highest-level executive

Proceed

# Step 3: **Select your reporting option** for the 2026 CoP submission and enter the time period covered by your CoP

Ensure the inputted time period follows the **'MM/YYYY - MM/YYYY'** format

Recommended to use data from your organization's most recent, closed data collection, ideally covering a 12-month period ending within the 12 months before your CoP submission (e.g., for 2026 CoP: Jul 2024–Jun 2025, Jan–Dec 2025, or Apr 2025–Mar 2026)

This space (R3) can be used by participants to provide details on the operational scope of information included in their CoP, if desired

The screenshot shows a form with a language dropdown set to 'English'. It contains two main sections: R1 and R2. R1 asks how to complete the CoP reporting requirement, with two radio button options: 'Complete the digital questionnaire with the option to also add a sustainability report (Recommended)' and 'Only upload a sustainability report'. R2 asks for the time period covered by the Communication on Progress, with a text input field highlighted by a red box. Below R2 is an optional section R3 for clarifying the scope of reporting, with a larger text input field also highlighted by a red box. A blue arrow points from the first callout box to the R2 input field, and another blue arrow points from the second callout box to the R3 input field.

For participants who joined in Q3/Q4 2025, the 'Private Mode' option below will be available

The screenshot shows a 'Private Mode' section with a checkbox labeled 'Publish in private mode'. Below the checkbox is a note: 'Please indicate if you would prefer to publish in private mode. (Note - if selecting private mode the date of submission will be visible on your public profile, but your report and the information within will not be accessible by non-Global Compact staff.)'. At the bottom right of the form, a red box highlights a right-pointing arrow button.

Proceed

# NOTE: Participants can use the Table of Contents (ToC) to navigate the CoP digital platform and, **if desired, change their reporting option**

**Step 1:** Use the ToC to navigate to this section

**Ensure the question on your current page has been answered**

The screenshot shows a web interface for a CoP reporting requirement. On the left is a vertical navigation menu (Table of Contents) with a hamburger menu icon at the top. The menu items are: 'CEO Statement of Continued Support', '2026 Communication on Progress Introduction' (highlighted with a red box), 'Success Stories & Future Priorities', 'Governance', 'Human Rights and Labour', 'Environment (E1-E11)', 'Environment - Water Questions (E12-E13)', 'Environment - Other Topic-Specific Questions (E14-E17)', 'Anti-Corruption', and 'Sustainability Report Upload (Optional)'. The main content area contains three sections: 'R1. How will you complete the CoP reporting requirement?' with a language dropdown set to 'English' and a '(Select one)' instruction. Two radio button options are shown: 'Complete the digital questionnaire with the option to also add a sustainability report (Recommended)' (selected, highlighted with a red box) and 'Only upload a sustainability report'. 'R2. What is the time period covered by your Communication on Progress? (MM/YYYY - MM/YYYY)' with a sub-instruction to 'Please share the date range of the reporting period used for the Communication on Progress option you select.' and an empty input field. 'R3. (Optional) Please clarify the scope of reporting covered by your Communication on Progress. For example, please describe the operational scope of your CoP, (e.g., corporate office, investments, subsidiaries) as needed.' with an empty input field.

**Step 2:** Change the reporting option

*Note:* Only the content of the selected reporting option will be made publicly available. Any information entered in the other option will be permanently deleted upon submission

# Option 1: Complete the CoP Questionnaire

with the option to also add a  
sustainability report

English ▾

**R1. How will you complete the CoP reporting requirement?**

(Select one)

**Complete the digital questionnaire with the option to also add a sustainability report** *(Recommended)*

Only upload a sustainability report

# Note: Use the **Table of Contents (ToC)** to navigate between sections



**Step 2:** Click the ToC

English ▾

AC2. Does the company have policies and recommendations for employee procedures in case of doubt and/or in situations that may represent a conflict of interest, e.g. with regard to gifts and hospitality, donations, sponsorship, or interactions with public officials?

(Select one that applies) ⓘ

- No, and we have no plans to develop any policy/recommendation
- No, but we plan to within the next two years
- Yes, included within a broader policy or as a standalone policy

**Step 1:** Complete the question on the current page

AC2A. (Optional) Please provide additional information:

- ☰
- CEO
- Statement of Continued Support
- ✓ 2026 Communication on Progress Introduction
- <sup>29</sup>Success Stories & Future Priorities
- Governance
- Human Rights and Labour
- <sup>63</sup>Environment (E1-E11)
- Environment - Water Questions (E12-E13)
- Environment - Other Topic-Specific Questions (E14-E17)
- <sup>72</sup>Anti-Corruption
- Sustainability Report Upload (Optional)

**Step 3:** Use the ToC to navigate to your desired section

*Note:* You will be taken to the latest unfinished question within that section

# Follow the instructions under each question to select the most appropriate response

Use the space provided for additional information if you wish to add further context. Click the right arrow to proceed or the left arrow to return to the previous question

Select to expand the 'Table of Contents'

Participants can use the ToC to navigate between sections **only** after completing the current question

This space is optional for most questions. Text is limited to 20,000 characters

- ☰
- CEO Statement of Continued Support
- ✓ 2026 Communication on Progress Introduction
- <sup>20</sup>Success Stories & Future Priorities
- 4<sup>th</sup> Governance**
- Human Rights and Labour
- <sup>62</sup>Environment (E1-E11)
- Environment - Water Questions (E12-E13)
- Environment - Other Topic-Specific Questions (E14-E17)
- <sup>72</sup>Anti-Corruption
- Sustainability Report Upload (Optional)

Governance

English ▾

[Click for additional guidance](#)

G1. Does the board/highest governance body or most senior executive of the company:

(Select all that apply)

- Issue an annual statement about the relevance of sustainable development to the company
- Issue an annual statement that addresses impacts on both people and the environment
- Issue an annual statement highlighting a zero tolerance for corruption
- Sign off on organizational sustainability targets
- Supervise Environmental, Social, and Governance reporting
- Regularly review potential risks related to the business model
- None of the above

G1A. (Optional) Please provide additional information:

Click to access the [2026 CoP Guidebook](#)

Hover to see question-specific guidance or click to access the 2026 CoP Guidebook

You can proceed **only** after answering the question on the current page

# The CoP questionnaire includes several quantitative questions that require numeric answers

If a participant selects 'Known' for any of the quantitative questions, a numeric value must be entered

## List of quantitative questions in the 2026 CoP:

- G9, G10
- HR/L6, HR/L7
- E5, E6, E7, E7.1, E12, E15

☰

English ▾

G10. Within the reporting period, what was the percentage of women in managerial positions?

(Select one answer option per line. If 'Known', include the value. Please enter only whole numbers from 0 to 100, inclusive, rounded to the nearest whole number. Do not use decimals, fractions, special characters, spaces, or leading zeros. ⓘ)

Managerial positions

Percentage of women (%)  
(Please input a whole number e.g., 50% = 50)

Known   Unknown

G10A. (Optional) Please provide additional information:

Follow the technical instructions on the digital platform

If 'Known', value box becomes mandatory

## Note: Question G9 requires additional technical specificity

For certain board characteristics [(Male, Female and Other), (Under 30 years old, 30-50 years old and above 50 years old), and (Executive directors or equivalent, non-executive directors or equivalent and independent non-executive directors or equivalent)], if 'known' is selected, percentages must sum to 100% for the data to be validated and allow progression to the next question

≡

English ▾

G9. Please provide details regarding the company's board/highest governance body. <sup>①</sup>

(Please enter only whole numbers rounded to the nearest whole number. Do not use decimals, fractions, special characters, spaces, or leading zeros. For 'Male, Female, Other', 'Under 30 years old, 30-50 years old, Above 50 years old' and 'Executive directors or equivalent, Non-executive directors or equivalent, and Independent non-executive directors or equivalent' please enter only whole numbers from 0 to 100, inclusive ensuring the values in the column sum to 100 to move on)

If your organization does not have board directors, select the options which best represent the members of your equivalent governing body with respect to their involvement in the day-to-day management of your organization.

|                                   | Known                 | Number<br>(Please input a whole number) | Not applicable        |
|-----------------------------------|-----------------------|---|-----------------------|
| Total number of board members (#) | <input type="radio"/> | <input type="text"/>                    | <input type="radio"/> |

|            | Known                            | Number<br>(Please input a whole number e.g. 50% = 50) | Not applicable                   |
|------------|----------------------------------|---|----------------------------------|
| Male (%)   | <input checked="" type="radio"/> | <input type="text" value="0"/>                        | <input type="radio"/>            |
| Female (%) | <input checked="" type="radio"/> | <input type="text" value="100"/>                      | <input type="radio"/>            |
| Other (%)  | <input type="radio"/>            | <input type="text"/>                                  | <input checked="" type="radio"/> |

|                        | Known                            | Number<br>(Please input a whole number e.g. 50% = 50) | Not applicable        |
|------------------------|----------------------------------|---|-----------------------|
| Under 30 years old (%) | <input checked="" type="radio"/> | <input type="text" value="50"/>                       | <input type="radio"/> |
| 30-50 years old (%)    | <input checked="" type="radio"/> | <input type="text" value="50"/>                       | <input type="radio"/> |
| Above 50 years old (%) | <input checked="" type="radio"/> | <input type="text" value="0"/>                        | <input type="radio"/> |

|   | Known                            | Number<br>(Please input a whole number e.g. 50% = 50) | Not applicable        |
|---|----------------------------------|---|-----------------------|
| Executive directors or equivalent (%)                 | <input checked="" type="radio"/> | <input type="text" value="25"/>                       | <input type="radio"/> |
| Non-executive directors or equivalent (%)             | <input checked="" type="radio"/> | <input type="text" value="50"/>                       | <input type="radio"/> |
| Independent non-executive directors or equivalent (%) | <input checked="" type="radio"/> | <input type="text" value="25"/>                       | <input type="radio"/> |

Follow the technical instructions on the digital platform

# The Human Rights and Labour section contains additional nuance

Participants must select the human rights and labour rights topics they consider material

Click the 'i' icon to access the [2026 CoP Guidebook](#) and guidance on materiality assessment + Glossary

HR/LI. Which of the following has the company identified (by way of a formal or informal assessment) as material human rights and labour rights topics connected with its operations and/or value chain?

Note: It is important that participants assess the topics below, especially areas such as digital security, privacy, and data protection through a human rights and labour rights lens rather than an operational risk management lens.

(Select all that apply)



**NOTE:** Regardless of whether the labour rights topics (freedom of association and the right to collective bargaining, child labour, forced labour, non-discrimination in employment and occupation, a safe and healthy working environment, and wages) and the gender topic (gender equality and women's rights) are selected as material in questions HR/LI, all UN Global Compact participants must provide additional details on these topics in subsequent HR/L questions. For all other human rights and labour rights topics listed in question HR/LI, these topics will only be prompted in subsequent HR/L questions if they are selected as material in question HR/LI.1.

- Freedom of association and the right to collective bargaining
- Child labour
- Forced labour
- Non-discrimination and equality (in respect of employment and occupation)
- Safe and healthy working environment (incl. sexual harassment, violence and abuse at work)
- Wages
- Working hours
- Mental health and employee wellbeing
- Gender equality and women's rights
- Children's rights (beyond child labour)
- Rights of vulnerable groups (e.g., migrants, refugees, minority communities)
- Right to a clean, healthy and sustainable environment (e.g., pollution of water, air, and land)
- Just Transition (human rights impacts of climate action and economic transition on workers and communities)
- Land rights and rights of Indigenous Peoples
- Raw material sourcing (incl. traceability)
- Digital security, privacy, and data protection
- Freedom of expression and access to information
- Product and service end-user rights (incl. safety, accessibility, and potential misuse)
- Emerging technologies and responsible adoption of Artificial Intelligence (AI)
- Conflict-sensitive due diligence and use of security providers
- Other human/labour rights topics identified as material
- No informal or formal human/labour rights assessment conducted

Participants must disclose additional details on these topics in subsequent HR/L questions (regardless if these topics have been selected as material)

If the participant does not consider any topics material, they may select the final answer option

## The Human Rights and Labour section contains additional nuance

Beyond the mandatory topics highlighted in red on page 16, participants may select the human rights and labour rights topics (*maximum 6*) they consider material and wish to report on in questions HR/L2–HR/L5



English ▾

HR/L1.1. In addition to the required labour rights topics (freedom of association and the right to collective bargaining, child labour, forced labour, Non-discrimination and equality, a safe and healthy working environment, and wages) and the gender topic (gender equality and women's rights), which human rights and labour rights topics does the company identify as most material to be reported on when answering questions HR/L2–HR/L5?

*(Select all that apply, maximum six)*

If the participant does not consider any topics material, they may select "None." They will then only be required to answer questions on the mandatory topics highlighted on the previous page

- Working hours
- Mental health and employee wellbeing
- Children's rights (beyond child labour)
- Rights of vulnerable groups (e.g., migrants, refugees, minority communities)
- Right to a clean, healthy and sustainable environment (e.g., pollution of water, air, and land)
- Just Transition (human rights impacts of climate action and economic transition on workers and communities)
- Land rights and rights of Indigenous Peoples
- Raw material sourcing (incl. traceability)
- Digital security, privacy, and data protection
- Freedom of expression and access to information
- Product and service end-user rights (incl. safety, accessibility, and potential misuse)
- Emerging technologies and responsible adoption of Artificial Intelligence (AI)
- Conflict-sensitive due diligence and use of security providers
- None

# The Environment section includes additional topic-specific questions (E12–E16) that should be answered only by participants who consider these topics material

☰

English ▾

E11. Which of the following has the company identified as material environmental topics connected with its operations and/or value chain (e.g., based on the most severe actual or potential negative impacts on people and/or the environment)?

*(Select all that apply)* ⓘ

- Climate change
- Oceans
- Energy & resource use
- Waste management
- Water
- Nature and biodiversity
- Air pollution
- Circularity
- None of the topics have been identified as material by the company

If any of these environmental topics is identified as 'material,' additional topic-specific questions will be prompted:

- E12-E13: Water
- E14: Nature and biodiversity
- E15: Air pollution
- E16: Circularity

If the participant does not consider any topics material, they may select "None [...]" and no additional questions will be prompted

# Question E13 is prompted when 'Water' is identified as a material environmental topic

Here is additional guidance on how to report on the water basins question



English ▾

E13. Please indicate the water basins of highest priority for engagement based on your direct operations and/or supply chains (up to 10).

**If you select 'Not applicable' and move to the next page, you will not report on water basin locations.**

Known

Not Applicable

If 'Known' is selected

If select 'Not Applicable,' no additional questions will be prompted and you will proceed to question E14



English ▾

E13. How many basins would you like to report (up to 10)?

**If you would like to alter the number of basins you report on, please return to this page by utilizing the sidebar ≡ menu and clicking on the "Environment - Water Questions (E12-13)" section.**

**If needed, you can reset ALL water basin selections by utilizing the sidebar ≡ menu and clicking on the "Environment - Water Questions (E13 - Map/Questions)" section. You will then be prompted to re-input your first location on the map.**



Select the number of water basin(s) you would like to report (up to 10)

# Question E13 is prompted when 'Water' is identified as a material environmental topic

Additional guidance - *select basin location*

The screenshot shows a web form from the United Nations Global Compact. At the top left is the logo and text 'United Nations Global Compact'. Below it is a hamburger menu icon and a language dropdown set to 'English'. The main text reads: 'Please indicate the water basins of highest priority for engagement based on your direct operations and/or supply chains. You can indicate the location of your operations/supply chain by typing the city or address into the search bar. Alternatively, you can zoom in on the map and click on the closest approximate location. Please note that geographic data will not be disclosed publicly.' A search bar with the placeholder text 'Find address or place' is highlighted with a red box. Below the search bar is a world map. At the bottom of the form, there is a 'Next' button, also highlighted with a red box. Below the map, there is a note: 'Please select a location. The next page will display the basin corresponding with the location you selected. Please confirm this is the location you intend to report on before clicking the 'next' arrow.'

When identifying your location of operations/supply chain, you can either enter your location into the search bar or click on the closest approximate location on the map

Proceed after making your selection

# Question E13 is prompted when 'Water' is identified as a material environmental topic

## Additional guidance - *confirm the basin location*

The below questions are regarding the location within the following water basin.

Name: Colorado  
Latitude: 37.16753317046274  
Longitude: -107.55719678237644


E13. Does the company currently engage with the selected basin?

Yes

No

E13A. (Optional) Please provide additional information:

Confirm this is the water basin you wish to report. More information about 100 priority basins [here](#)

 **United Nations**  
Global Compact

☰

English ▾

You have now reported 1 locations.

⬅ ➡

# Question E13 is prompted when 'Water' is identified as a material environmental topic

Additional guidance - ***report engagement with the selected water basin***

The below questions are regarding the location within the following water basin.

Name: Colorado  
Latitude: 37.16753317046274  
Longitude: -107.55719678237644

E13. Does the company currently engage with the selected basin?

- Yes
- No

*If "Yes" is selected, the following question will be prompted*

E13A. Does the company plan to still engage the selected basin over the next two years?

- Yes
- No

The below questions are regarding the location within the following water basin.

Name: Colorado  
Latitude: 37.16753317046274  
Longitude: -107.55719678237644

E13. Does the company currently engage with the selected basin?

- Yes
- No

*If "No" is selected, the following question will be prompted*

E13A. Does the company plan to engage the selected basin within the next two years?

- Yes
- No

# Question E13 is prompted when 'Water' is identified as a material environmental topic

## Additional guidance - *water basin reset*

- ☰
- ✓ CEO
  - Statement of Continued Support
- ✓ 2026
  - Communication on Progress Introduction
- ✓ Success Stories & Future Priorities
- ✓ Governance
- ✓ Human Rights and Labour
- ✓ Environment (E1-E11)
- ✓ Environment - Water Questions (E12-E13)
- ✓ Environment - Water Questions (E13 - Map/Questions)
- ✓ Environment - Water Questions (E13 - Map Reset)

Step 1

English

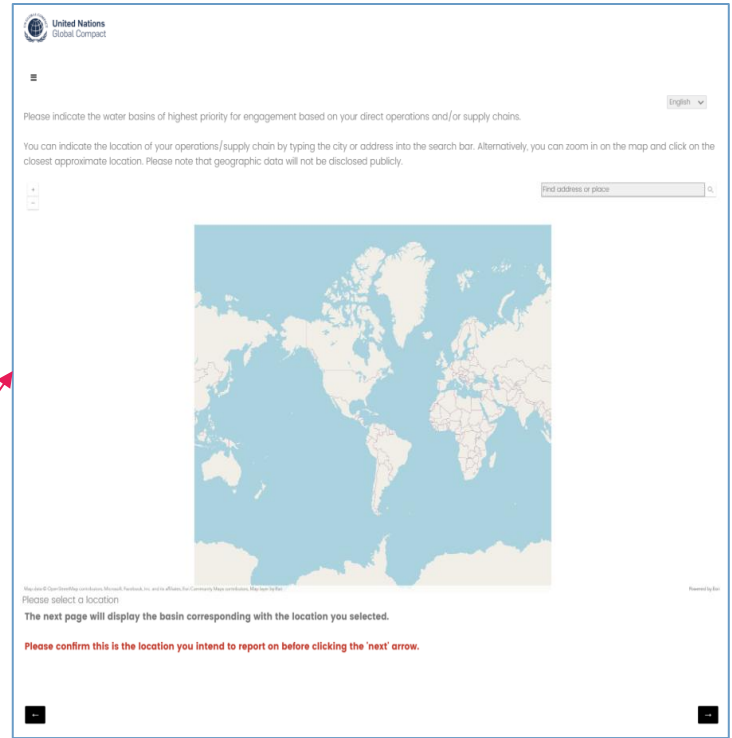
If needed, you can reset ALL water basin selections by utilizing the sidebar ☰ menu and clicking on the "Environment - Water Questions (E13 - Map/Questions)" section. You will then be prompted to re-input your first location on the map.



Proceed if you do not need to reset the location of the selected basin

Step 2

Step 3:  
Reselect the basin location, see selection process on p.20



# OPTIONAL STEP: Upload a sustainability report or other supporting materials

The screenshot shows the United Nations Global Compact registration interface. At the top left is the logo and text "United Nations Global Compact". Below it is a hamburger menu icon and a language dropdown menu set to "English". The main heading is "R5. (Optional) Please upload the sustainability report for your company" with a sub-note "(Uploaded file cannot exceed 50MB)". Below this is a large grey box with the text "Drop files or click here to upload".

Below the first box is the sub-heading "R5.1. (Optional) Please upload another document if applicable" with a sub-note "(Uploaded file cannot exceed 50MB)", followed by another "Drop files or click here to upload" box.

Below that is "R5.2. (Optional) Please upload another document if applicable" with a sub-note "(Uploaded file cannot exceed 50MB)", followed by a third "Drop files or click here to upload" box.

At the bottom left is a back arrow icon. At the bottom right is a forward arrow icon, which is highlighted with a red square. An arrow points from this icon to a "Proceed" button.

Files **CANNOT** be deleted once uploaded.

To replace an uploaded file:

- Simply upload a new file in the same field
- You can upload a blank PDF if you did not intend to upload any file in that particular field

Only the submitted file will be saved and publicly available

# FINAL STEP: Review and edit responses as necessary

Participants can review responses and make changes as needed. **This is the last opportunity to make edits to the questionnaire.** Once responses have been finalized, select 'Submit' to submit the CoP

Please review your responses before proceeding by clicking on any of the sections in the menu below.

Please click the 'Submit' button below to finalize your submission and publish your report. Our system does not recognize your CoP as finished unless you click 'Submit'.

**This is your final chance to review your CoP before submission.**

Thank you for completing the Communication on Progress.

Select from the Table of Contents to review and edit sections

- ✓ [CEO Statement of Continued Support](#)
- ✓ [2026 Communication on Progress Introduction](#)
- ✓ [Success Stories & Future Priorities](#)
- ✓ [Governance](#)
- ✓ [Human Rights and Labour](#)
- ✓ [Environment \(E1-E11\)](#)
- ✓ [Environment – Water Questions \(E12-E13\)](#)
- ✓ [Environment – Water Questions \(E13 – Map/Questions\)](#)
- ✓ [Environment – Water Questions \(E13 – Map/Reset\)](#)
- ✓ [Environment – Other Topic-Specific Questions \(E14-E17\)](#)
- ✓ [Anti-Corruption](#)
- ✓ [Sustainability Report Upload \(Optional\)](#)

Note that only participants who reported on the water basin question (E13) will see these in their ToC


No changes will be possible after submitting. See the amendment policy [here](#)

Please note: certain languages will show an arrow icon rather than "submit"

Submit

## Once the CoP questionnaire is submitted, the 2026 CoP is complete

Participants can view their responses and download a copy by selecting 'Download PDF.' The CoP will appear on the public participant profile within a few minutes of submission

 **United Nations**  
Global Compact

We thank you for your time spent taking this survey.  
Your response has been recorded.

Below is a summary of your responses

[Download PDF](#)

**CEO Statement of Continued Support**

To our stakeholders,

I am pleased to confirm that [company name] reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment, and

Click to download a PDF of your CoP responses. Participants can also download a copy from the publicly available 'Viewer page' on their participant profile (see p.33)

# Option 2: Upload a Sustainability Report

English ▾

**R1. How will you complete the CoP reporting requirement?**

*(Select one)*

- Complete the digital questionnaire with the option to also add a sustainability report *(Recommended)*
- Only upload a sustainability report

If you selected the alternative to upload a sustainability report:

## Upload up to 3 PDF files (maximum 50 MB each) and proceed

The table of contents (ToC) can only be used when the current page has been filled

☰

- ✓ CEO Statement of Continued Support
- ✓ 2026 Communication on Progress Introduction
- Sustainability Report Upload**

English ▾

### R4. Please upload the sustainability report for your company

(Uploaded file cannot exceed 50MB)

Drop files or click here to upload

R4.1. (Optional) Please upload supporting documentation if applicable

(Uploaded file cannot exceed 50MB)

Drop files or click here to upload

R4.2. (Optional) Please upload supporting documentation if applicable

(Uploaded file cannot exceed 50MB)

Drop files or click here to upload

Proceed

Files **CANNOT** be deleted once uploaded

To replace an uploaded file:

- Simply upload a new file in the same field
- You can upload a blank PDF if you did not intend to upload any file in that particular field

Only the submitted file will be saved and publicly available

If you selected the alternative to upload a sustainability report:

## Review and edit responses as necessary

Participants can review responses and make changes as needed. This is the **last opportunity to make edits** to the questionnaire. Once responses have been finalized, proceed with the submission

The screenshot shows a web interface for reviewing and submitting a report. At the top right, there is a language dropdown menu set to "English". The main text instructs the user to review responses before clicking on any menu sections. It then asks the user to click the "Submit" button to finalize the submission. A red underlined text states: "This is your final chance to review your CoP before submission." Below this, a thank you message is displayed. A list of sections with checkmarks and underlines follows: "CEO Statement of Continued Support", "2026 Communication on Progress Introduction", and "Sustainability Report Upload". At the bottom left is a back arrow button, and at the bottom right is a "Submit" button, which is highlighted with a red box. Two callout boxes provide additional instructions: one points to the list of sections, and the other points to the "Submit" button.

English ▾

Please review your responses before proceeding by clicking on any of the sections in the menu below.

Please click the 'Submit' button below to finalize your submission and publish your report. Our system does not recognize your CoP as finished unless you click 'Submit'.

**This is your final chance to review your CoP before submission.**

Thank you for completing the Communication on Progress.

- ✓ CEO Statement of Continued Support
- ✓ 2026 Communication on Progress Introduction
- ✓ Sustainability Report Upload

←

Submit

Select from the Table of Contents to review and edit sections

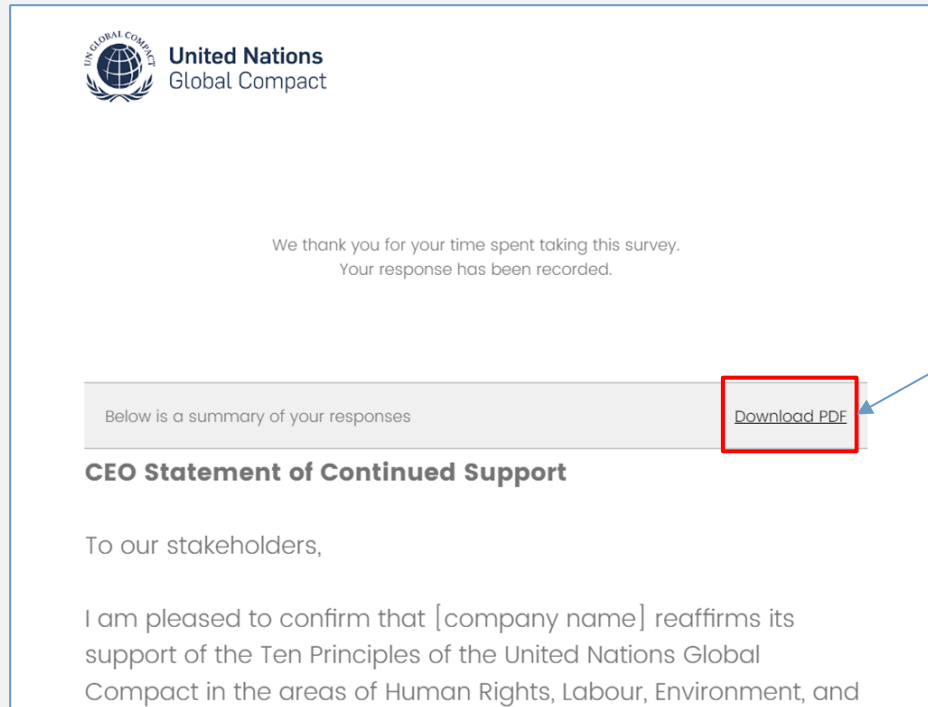
No changes will be possible after submitting. See the amendment policy [here](#)


Please note: certain languages will show an arrow icon rather than "submit"

*If you selected the alternative to upload a sustainability report:*

## Once the report is submitted, the 2026 CoP is complete

Participants can view their responses and download a copy by selecting 'Download PDF.'  
The CoP will appear on the public participant profile within a few minutes of submission



 **United Nations**  
Global Compact

We thank you for your time spent taking this survey.  
Your response has been recorded.

Below is a summary of your responses

[Download PDF](#)

**CEO Statement of Continued Support**

To our stakeholders,

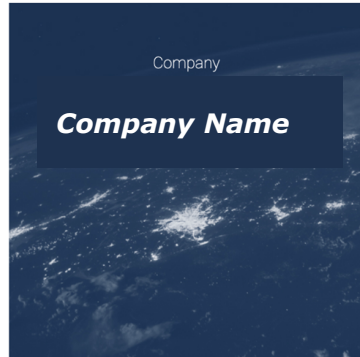
I am pleased to confirm that [company name] reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment, and

Click to download a PDF of your CoP responses. Participants can also download a copy from the publicly available 'Viewer page' on their participant profile (see p.33)

**Once the  
2026 CoP has been  
submitted**

# The completed CoP and date of publication will appear on the public participant profile within a few minutes

## Company Information



Type:  
SME

Country:  
France

Sector:  
Software and Computer Services

Sub-sector:  
Software

Ownership:  
Privately Held

Global Compact Status:  
Active

Participant Since  
10 December 2014

[Letter of Commitment](#)  
Next Communication on Progress (COP) due on:  
31 July 2027

Share Profile



## Communication On Progress

| PUBLISHED ON | TITLE                          | LEVEL/STATUS |
|--------------|--------------------------------|--------------|
| 07-Apr-2026  | 2026 Communication on Progress | Submitted    |

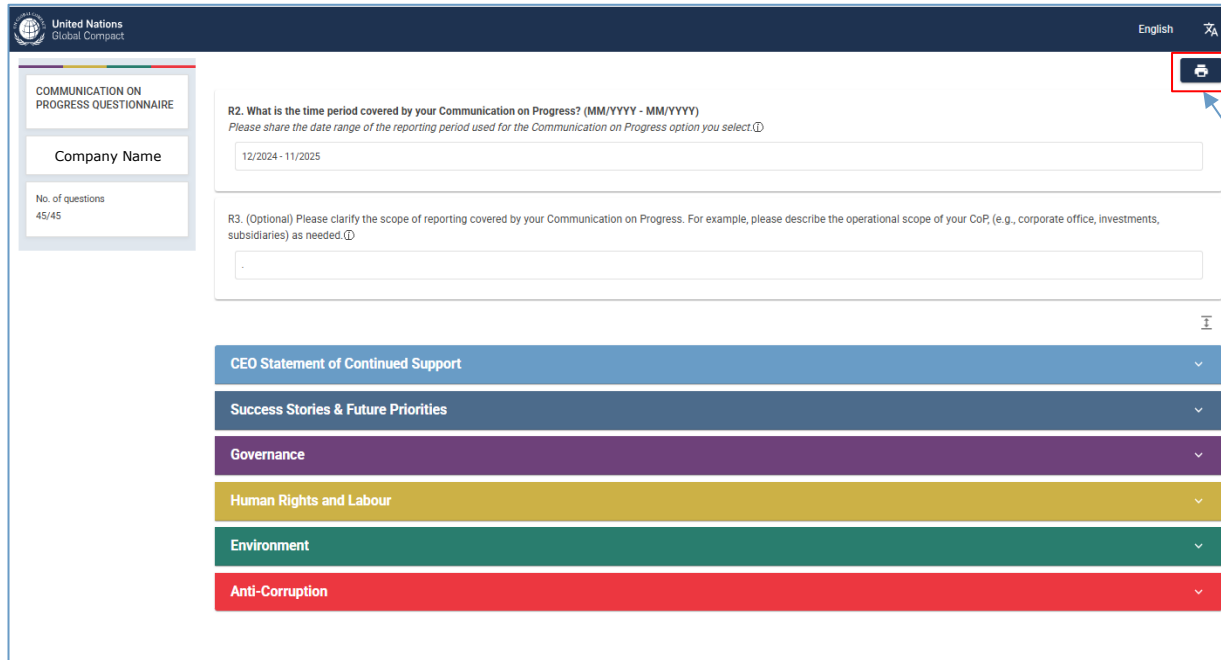
Select '2026 Communication on Progress' to open external viewer page for individual responses

The link will be inaccessible for CoPs published in 'private mode'

You have successfully submitted the 2026 CoP, and no further action is needed

# From the participant profile, individual company responses can be viewed on a dynamic 'viewer page' and/or downloaded as a pdf

Participants can view their responses and download the submission by clicking the printer icon at the top right of the page



United Nations  
Global Compact

English

COMMUNICATION ON PROGRESS QUESTIONNAIRE

Company Name

No. of questions  
45/45

R2. What is the time period covered by your Communication on Progress? (MM/YYYY - MM/YYYY)  
Please share the date range of the reporting period used for the Communication on Progress option you select.Ⓓ

12/2024 - 11/2025

R3. (Optional) Please clarify the scope of reporting covered by your Communication on Progress. For example, please describe the operational scope of your CoP, (e.g., corporate office, investments, subsidiaries) as needed.Ⓓ

CEO Statement of Continued Support

Success Stories & Future Priorities

Governance

Human Rights and Labour

Environment

Anti-Corruption

Printing uses your browser 'print to PDF' function, it may take a moment to load the complete CoP. To improve performance:

- Close other open tabs in your browser
- Close other open applications on your device
- Use a browser without other tabs running



# United Nations Global Compact

Please contact [cop-support@unglobalcompact.org](mailto:cop-support@unglobalcompact.org) or your [Country Network office](#) for additional support