BUSINESS INTEGRITY ACCELERATOR



FREQUENTLY ASKED QUESTIONS

PROGRAMME OVERVIEW:

Q: What is the Business Integrity Accelerator (BIA)?

A: The Business Integrity Accelerator (BIA) is a high-impact, six-month programme designed specifically for companies participating in the United Nations Global Compact. The Accelerator will empower companies to move beyond compliance and embed anti-corruption and ethical practices at the core of their strategies, decisions, and operations — fostering a stronger culture of ethical excellence, aligned with best practices and international standards.

The Business Integrity Accelerator leverages the Global Compact's extensive experience and expertise with "Accelerator" programmes and introduces a programme focused on anti-corruption and governance. BIA seeks to support companies across the globe in applying the UN Global Compact Principle Ten and in contributing to Sustainable Development Goal (SDG) 16 by addressing internal, external, and collective as part of a holistic response to corruption.

Participants will assess their integrity readiness, participate in capacity-building workshops, peer- to-peer learning, and receive expert guidance to help them advance business integrity across their workplace, supply chains, and communities.

Q: Where and how does the programme take place?

A: For the list of Global Compact Country Networks offering the in-country track of the programme in 2027, please visit the Business Integrity Accelerator website. While most programme related engagements take place online, some Global Compact Country Networks may decide to host in-person workshops as well.

Q: In which languages will the programme be conducted?

A: To enable participants to engage actively and openly, most of the Business Integrity Accelerator programme is facilitated in local languages by Global Compact Country Networks. To allow for contributions by global experts, some pieces and additional engagement opportunities might be offered in English, with interpretation offered in Spanish, French, Portuguese and Russian. Please consult your relevant Global Compact Country Network to confirm the language relevant to your programme.

Q: What is the duration of the programme?

A: The company registration period runs from November 2026 to February 2027. Some Global Compact Country Networks might close the registration period earlier, so we encourage you to apply as soon as possible. Programmatic activities will start in **March 2027 and conclude in August 2027**. Please consult your Global Compact Country Network for a detailed schedule of activities in your country.

Q: Is there a cost for my company to participate?

A: In most countries, participation in the Accelerator requires no additional fee. Please contact your Global Compact Country Network for further information.

Q: What will you gain?

A: Participating companies will gain access to global standards, best practices, peer-to-peer learning opportunities, practical activities, capacity-building sessions and on-demand training.

Companies will join the programme through the Global Compact Country Networks with a commitment to develop an ambitious action plan with quantifiable goals to enhance business integrity. In short, the programme will recruit, assist and empower companies to: (a) assess where they stand in their business integrity journey (gap analysis); and (b) commit to the design of an action plan with measurable targets.

BIA will give companies:

- A clear understanding of where they are in their integrity journey and build a roadmap for improvements, through the development of an Action Plan with concrete internal, external, and collective targets to combat corruption and promote integrity;
- The ability to put integrity first in their strategies, decisions and policies.

Q: What are the programme benefits?

A: The programme benefits includes:

- Improve your company's compliance programme, including integrity processes related to whistleblowing channels, risk assessment and due diligence
- Deepen engagement in collective action initiatives and promote responsible interaction with government entities
- Strengthen your company's commitment to business integrity while sharing best practices with peers
- Engage in peer learning opportunities at national, regional, and global levels
- Gain a clearer understanding of your reporting requirements to complete the Communication on Progress (CoP)
- Expand your team's knowledge on preventing corruption and fostering a culture of integrity
- Access flexible, on-demand learning modules to advance at your own pace
- Gain insights and inspiration from global experts and peer companies

Q: What happens once the programme is over?

A: Successfully implementing a holistic business integrity strategy requires ongoing commitment. Once the programme ends, it's time to put your Action Plan into motion and make meaningful change within your organization. To support your progress, you'll receive a survey six months after completion to track your advancements, and we encourage you to engage with your Global Compact Country Network for country-specific opportunities and continued learning. Keep the momentum going—turn your commitments into action!

Q: How is the Business Integrity Accelerator connected to other UN Global Compact Anti-Corruption & Governance activities?

A: The Business Integrity Accelerator aims to amplify at the country level the global work of the UN Global Compact, engaging all companies in business integrity and promoting the Tenth Principle - "Businesses should work against corruption in all its forms, including extortion and bribery".

The Business Integrity Accelerator builds on the UN Global Compact's work on Transformational Governance and Anti- Corruption. The Accelerator will be guided by core materials developed by the UN Global Compact, such as "An Anti-Corruption Ethics and Compliance Programme for Business: A Practical Guide (second edition)", the Fighting Corruption in the Supply Chain, the Guide for Anti-Corruption Risk Assessment, the Playbook on Anti-Corruption Collective Action, and the Transformational Governance toolkit and self-assessment.

PRE-REQUISITES & PARTICIPATION REQUIREMENTS

Q: What are the requirements for my company to participate in the Business Integrity Accelerator?

A: The Business Integrity Accelerator is open to all companies participating in the UN Global Compact, as long as they are based in a country where the Global Compact Country Network is active. You can check the current list of participating countries here. If your country is not listed but your company is interested in joining, you can sign up to the global track. Please reach out to bia@unglobalcompact.org for further guidance. If your company is not yet a member of the UN Global Compact, you can learn how to join and become eligible for the programme here.

Your company should also be:

- Committed to developing an Action Plan to advance its business integrity journey
- Able to appoint two working-level representatives to attend sessions and participate in Accelerator activities and an additional executive-level representative to follow programme developments, provide support and participate in high- level events
- Commit to completing the programme and embedding the learnings across the company strategy and operation

Q: How do I register to participate?

A: Companies interested in joining the programme can fill out the registration form on the global webpage here. If your country is not listed but your company is interested in joining, you can sign up to the global track. View explanations on different tracks below.

Q: Is there a restriction on the number of companies that can participate in the Business Integrity Accelerator?

A: While there is no restriction on the total number of participants, Global Compact Country Networks may limit the programme size at the country-level to maximize the learning experience for participating companies. Interested companies are encouraged to register early.

Q: My company is just getting started on our journey to advance business integrity. Is the Business Integrity Accelerator an appropriate programme for us to participate in?

A: Absolutely! The Business Integrity Accelerator programme starts by helping companies understand their current business integrity performance through self-assessment, identifying strengths and areas for improvement. A series of global Deep Dives and facilitated workshops will then help participating companies generate concrete and structured action plans. While participating companies are encouraged to be ambitious, the programme emphasizes continuous progress. Participating companies will also expand their network of UN partners, peers and experts that can further assist them in meeting their business integrity goals.

Q: My company already has an advanced Compliance Programme. Is the Business Integrity Accelerator an appropriate programme for us to participate in?

A: Yes! The Business Integrity Accelerator focuses on the game-changers in the anti-corruption and integrity agenda, which are related not only with compliance, but also with the development of a culture of integrity. The participating companies with a Compliance Programme in place will be able to understand the "extra mile" that they can advance and will be offered ambitious targets to commit to. Furthermore, companies with truly inspiring best practice may also be invited to share their case studies on Global platforms and at relevant events, serving as benchmarks.

Q: Is the Business Integrity Accelerator relevant for small, medium and large enterprises?

A: We encourage businesses of all sizes and maturity levels to consider the Business Integrity Accelerator and utilize the opportunity to start the business integrity journey or further work already in progress.

Q: Can non-business UN Global Compact participants join the Accelerator?

A: The programme is designed for business participants. Non-business participants with expertise and knowledge relevant to business integrity are encouraged to discuss opportunities to support the Accelerator with their Global Compact Country Network representative.

Q: My company has offices and operations in several countries, does it make sense to join the programme in various countries at the same time?

A: Yes. To maximize their learning experience and ensure that target setting practices reflect local context, companies are encouraged to join the programme in several countries of operations, where the Business Integrity Accelerator is offered.

REPRESENTATIVES & TIME COMMITMENT

Q: Who from the company should participate in the programme? Are there eligibility criteria that we should be aware of?

A: All participating companies are asked to nominate two representatives to actively participate in the programme on behalf of the company. This includes attending meetings/events and coordinating with colleagues across the organization to advance business integrity objectives. Representatives ideally should be two mid to senior managers, compliance officers or related functions (audit, risk, ethics, legal, human resources, procurement, etc).

In addition to the Business Integrity Accelerator representatives, all participating companies are requested to nominate a top-level "Ambassador" to follow the developments, provide support to the company representatives as needed, and represent the company at high-level events that are part of or related to the Accelerator. The Business Integrity Ambassador should have a direct line of communication to the CEO (e.g. Member of the C-Suite or Board). The company's CEO may also decide to take on the role of Ambassador.

Q: What is the time commitment to participate?

A: Each participant in the Business Integrity Accelerator is expected to commit approximately 50 hours over the six-month programme period. This includes time for on-demand content, training, workshops, as well as the development of their action plans.

For Ambassadors, the time commitment is generally 10 to 15 hours over six months, split between aligning with programme objectives and debriefing after results are reviewed, ensuring proper follow-up and alignment on next steps.

Q: What is the difference between in-country, multi-country and global tracks of the Accelerator?

A: **In-Country Track**: Facilitated in the local language and local time zone wherever possible. It will feature a series of live and on-demand sessions, hands-on support, workshops, and peer-to-peer networking opportunities. In-country tracks are run in collaboration with Global Compact Country Networks.

Multi-country track: Bring together companies from different countries - usually in the same region - and offer the same curriculum as the in-country track delivered through a series of live and on-demand sessions. Peer-to-peer sessions will focus on regional best practice and case studies. They are facilitated by a group of Country Networks or by a regional hub.

Global Track: Facilitated in English, the global track is available for companies that do not have a Country Network running the Business integrity Accelerator. It will offer the same curriculum as the in-country track, and is delivered in English through a series of live and on-demand sessions. Space is limited. Please apply early.

Q: What countries are offering the in-country and multi-country tracks of the Accelerator?

A: Please visit our website at unglobalcompact.org/take-action/business-integrity-accelerator to see the list of countries who are offering in-country and multi-country tracks of the Business Integrity Accelerator.

Q: What should I do if I have more questions?

A: If you have additional questions or need more information, please feel free to reach out to your Country Network representative. They will be able to provide you with further details and assist you with any inquiries you may have throughout the programme. Alternatively, you may email bia@unglobalcompact.org.